

TITLE IX

Federal civil rights law passed as part of the Education Amendment of 1972 which prohibits sex-based discrimination in any school or education program which receives funding from the federal government.

SEXUAL HARASSMENT

Unwelcome sexual advances, request for sexual favors, and other verbal or physical harassment of a sexual nature.

SEXUAL ASSAULT

Any non-consensual sexual act



INTIMATE PARTNER VIOLENCE

Any type of violence or abuse (physical, verbal, emotional, economic, and sexual) by a current or former intimate partner

DOMESTIC VIOLENCE

Any type of violence or abuse (physical, verbal, emotional, economic, and sexual) by a current or former intimate partner, or by a member of a family or household

STALKING

Any conduct intentionally directed at a specific person that would cause the person to fear for their safety and/or suffer substantial emotional distress

PREGNANT/PARENTING



- Ensures students are not discriminated against based on their pregnancy/parenting status
- Provides reasonable accommodations (additional breaks, alternative labs, etc.)
- Allows a student to participate in school activities and events
- Make up any missed assignments, test, or exams due to pregnancy related absence
- Student is allowed to return in the same capacity in which they left
- Excused absences related to pregnancy and childbirth



Any college employee who witnesses or receives information regarding a student's involvement in a Title IX occurrence, is required to promptly report to the Title IX office.

To report a Title IX issue/concern:

Student Conduct and Title IX Office

Gonzales Hall 203

SAC-Cares@alamo.edu

210-486-0926

For more information regarding the policy:

[Sexual Misconduct Policy](#): H.1.2 (Policy) Civil Rights Discrimination, Harassment, and Retaliation

[Sexual Misconduct Complaint Procedure](#): H.1.2.1 (Procedure) Civil Rights Complaint and Resolution

[Sexual Misconduct Complaint Appeal Procedure](#): H.1.2.2 (Procedure) Civil Rights Complaint Appeal